



The **Evergreen Teachers Association** understands and supports the district's need to remain **fiscally sound**.

- In fact, we are deeply concerned that the current board majority is unwilling to implement the recommendations of the Facility Advisory Committee (**FAC**), the Budget Advisory Committee (**BAC**), and the **management** team.
- Due to severe declining enrollment (2000 students over 5 years), all three groups believe **repurposing two schools** (Dove Hill and Laurelwood) would go a long way toward **reducing expenditures** and **generating additional revenue**.
- We need **Trustees** willing and able to make the difficult decisions they were **elected** to carry out.
- Furthermore, we are extremely reluctant to rely on a **three-year budget projection** as a basis for ongoing negotiations at the bargaining table.
- This is due to a long history of **dire outcomes** being presented, which have **NEVER** materialized.

Here is a microcosm of the problem:

Jan. 22, 2018 Budget Memo <http://etanews.org/1718JanMemo.pdf>

Evergreen's 2018-2019 budget development reflects an \$18 million deficit and a \$20.6 million shortfall in meeting our 3% required reserve in 2020-2021.

February 8, 2018 Budget Memo <http://etanews.org/1718FebMemo.pdf>

Less than two weeks later, the budget was updated and more accurate expenditures and revenue increases were reported in some areas. The impact of these changes resulted in our \$20,682,702 shortfall in 2020-2021, **dropping** to \$16,885,534.

As you can see from these ESD budget memos, over the course of a little over 2 weeks, the 3rd year projected budget deficit was **reduced** by nearly **\$4 million!**

Not surprisingly, as soon as the additional money appeared, instead of reducing the **draconian demands** placed on employee groups including **increasing** TK-3rd grade **class size** and **reducing** 4th-6th grade **art classes**, as well as a **drastic rise** in out-of-pocket **health care costs**, management immediately chose to rescind their recommendation to reduce 2 full time principals*.

The optics of this decision are **horrendous**.

It comes across as a very top-down, protect-your-own, knee-jerk reaction.

ETA and management are **partners** in this endeavor we call the Evergreen School District.

By law, we are **equals** at the bargaining table and demand to be treated as such.

**See links for more information about the principal recommendation changes*