

**TENTATIVE AGREEMENT BETWEEN  
EVERGREEN SCHOOL DISTRICT AND  
EVERGREEN TEACHERS ASSOCIATION**

**TRANSITIONAL KINDERGARTEN (TK) AND  
KINDERGARTEN FULL DAY PROGRAM**

**March 15, 2016**

Evergreen Teachers Association and the Evergreen Elementary School District agree to pilot a phase-in, full-day transitional Kindergarten (TK) and Kindergarten program beginning 2016-2017 school year. This agreement is not precedent setting, nor does it alter any other section of the collective bargaining agreement.

1. Implementation of full day TK and Kindergarten will be initiated at 5 sites for the 2016-2017 school year. Dismissal of the full day TK and Kindergarten program will be 15 minutes prior to the end of the primary dismissal, including minimum days.
2. A 2.5-hour Instructional Assistant will be provided for full day TK and Kindergarten classroom. If the Instructional Assistant is absent, a substitute will be provided.
3. TK and Kindergarten teachers impacted by the full day program will receive the 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, and 5<sup>th</sup> Thursdays of the month for teacher planning for the duration of the phase in model. The teacher will participate in the 4<sup>th</sup> "site" Thursday.
4. Full day TK and Kindergarten will begin the full day program the week immediately following the 10<sup>th</sup> day of instruction. All district TK and Kindergarten classrooms will follow the current Kindergarten schedule prior to full day programs as specified above.
5. The full day Kindergarten and TK programs will address California Standards and take into account ample opportunity for both active and quiet activities with an integrated, experiential, and developmentally appropriate educational program. As memorialized in the Participative Decision-Making Sideletter (October 2007), it is the consensus of the District and the Association to utilize that agreement, acknowledging that grade-level stakeholders will be included.
6. The District shall provide each new Kindergarten room with the basic classroom materials, as comparable to District document titled "Kindergarten Classroom Furniture/Materials."

7. An annual budgetary supplement in the amount of \$150 per full day TK and Kindergarten classroom for the duration of the phase in model.


8. To support individual student assessment, three release days per full day TK and Kindergarten teacher will be allocated, to be used at the discretion of the teacher/site.

For the Association:

  
Suzanne Lima - Chair

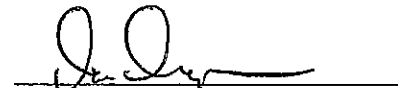
  
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For the District :

  
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