

Memorandum of Understanding
Between
The Evergreen School District & The Evergreen Teachers Association
March 9, 2017

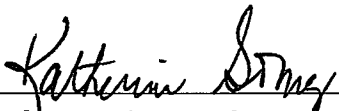
On December 9, 2016, the Evergreen Teachers Association (ETA) filed a grievance with the Evergreen School District concerning the class size of first grade teachers at Carolyn Clark Elementary School.

On January 23, 2017, the District denied the grievance and ETA appealed to Step IV.

For purposes of promoting harmonious labor-management relations and the fair treatment of all, the Parties, after good faith negotiations, have agreed to settle the grievance among themselves.

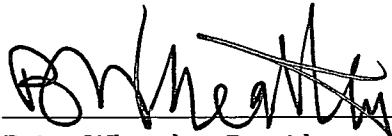
Therefore, the District and ETA agree as follows:

1. The District agrees to pay first grade teachers at Carolyn Clark Elementary School a \$10 per student per day stipend when class size exceeds 25 students because one or more SDC students are assigned to a teacher's class.
2. In the future, the District shall reserve space in regular education classrooms throughout the District for the purpose of mainstreaming SDC students.
3. The Parties agree to address the issue of class size and mainstreaming SDC students during contract negotiations with the purpose that, moving forward, any negotiated contract language will guide similar situations should they arise in the future.
4. In consideration for the above promises, ETA agrees to withdraw the pending grievance filed December 9, 2016, without prejudice.



Katherine Gomez, Superintendent
Evergreen School District

Dated: 3/9/17



Brian Wheatley, President
Evergreen Teachers Association

Dated: 3/10/17