



EVERGREEN TEACHERS NEED YOUR SUPPORT

Why: Evergreen teachers are concerned because district negotiators, management and board members want to achieve cost savings by making cuts which directly affect your child's education. They are unwilling to compromise.

Current District Proposal:

Proposal:	How it affects students and teachers:
Increase TK-3 class sizes to 27:1	The current limit is 24. Your child will have to share a teacher with more kids, and teacher workload will increase.
<i>Upper grade prep reduced to every other week.</i>	Cutting art classes in half will mean that your child will get less art, and teachers get less time to plan.
<i>0% salary increase. -and- Health benefits being capped at 2012-2013 level.</i>	District wants to tear up the 2012-13 agreement which established a 50-50 sharing of benefit costs and force teachers to bear full brunt of all healthcare increases . Actual take-home pay will continue to decrease faster each year. Teachers are losing ground against the cost of living in the Bay Area while they struggle to support themselves and their families. This <u>WILL</u> lead to the district losing highly qualified teachers.
<i>The district shall cease TRUST contributions.</i>	The Trust is a benefit which attracts and retains teachers. The district uses it as a recruiting tool. It is part of what has made Evergreen a place where highly qualified teachers want to work.

Please contact Trustees and the Superintendent with your concerns.

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Please attend the next school board meeting:

Thursday, May 10 @ 6:30 p.m.

Montgomery Elementary School

2010 Daniel Maloney Dr. 95121