

MEMORANDUM OF UNDERSTANDING  
Between  
Evergreen School District (ESD)  
And  
Evergreen Teachers Association (ETA)

The purpose of the Memorandum of Understanding (MOU) is to set forth the terms and conditions for joining the Evergreen School District in Self-Insured Schools of California (SISC III). Accordingly, the parties agree as follows:

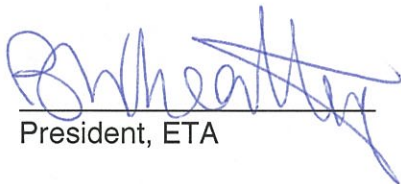
Beginning with the 2018-2019 school year,

The Evergreen Teachers Association (ETA) hereby agrees to abide by the terms and conditions of the SISC III Joint Powers Agreement dated October 1, 1979, for the purpose of establishing insurance programs and the SISC III Bylaws. ETA further agrees to abide by all reasonable and necessary decisions duly and properly made on its behalf by the SISC III Board of Directors in the course of the administration of the joint powers agreement.

The specific plan designs are delineated as follows:

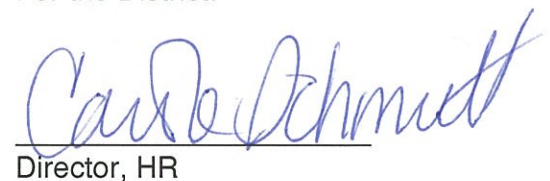
Blue Shield - SISC 100-A 20 Copay  
Kaiser HMO 10 OV 10 Rx - SISC

For the Association:

  
\_\_\_\_\_  
President, ETA

Dated: April 27, 2018

For the District:

  
\_\_\_\_\_  
Director, HR

Dated: April 27, 2018