

MEMORANDUM OF UNDERSTANDING

between

EVERGREEN ELEMENTARY SCHOOL DISTRICT


and

EVERGREEN TEACHERS ASSOCIATION

This Memorandum of Understanding (MOU) is entered into on March 20, 2020, by the representatives of the Evergreen Elementary School District (District) and the Evergreen Teachers Association (ETA), collectively the "Parties."

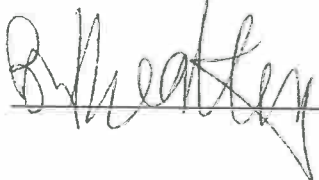
The District and ETA agree that Speech and Language Pathologists will be removed from the teacher's salary schedule and placed on the same salary schedule as School Psychologists. The work year for Speech and Language Pathologists shall be the same as that for School Psychologists effective the 2020-2021 school year, which is 194 days per year. In addition, the amount paid for possession of a full credential to be a School Psychologist or Speech and Language Pathologist shall be \$5,000 beginning with the 2020-2021 school year.

For District:

  
\_\_\_\_\_  
3-23-2020  
Date

Cesar Torrico  
Assistant Superintendent of Human Resources

For ETA:

  
\_\_\_\_\_  
3-23-2020  
Date

Brian Wheatley  
ETA President