

Negotiations Update
February 12, 2018

ETA and the District negotiating teams met today.

The District continues to assert the need to realize savings with negotiable items, including:

- 0% salary increase
- Health benefits being capped at 2012-2013 level*
- The district shall cease TRUST contributions
- Increase TK-3 class sizes to 27:1
- **Adjust** mainstreaming stipend language when ratios go above 26:1**
- Upper grade prep reduced to every other week
- **For the 2018-2019 school year only, all Thursdays will be Teacher Planning Thursdays; every Wednesday shall be a Teacher Staff meeting, not to exceed 1.5 hours per meeting**

The Evergreen Teachers Association, with an understanding of the current economic state of California funding and the fiscal state of the School District, while maintaining a deep commitment to the success of every student, proposes the following for the 2017-2018 school year:

- A 0.5% (half percent) increase to the salary schedule for the 2017-2018 school year, retroactive to July 1st 2017
- **The Association is agreeable to exploring JPA (Joint Powers Authority) options with similar health plan benefits, which may achieve 2% or higher realization in savings**
- All Thursdays shall be for teacher planning

A Tentative Agreement was reached regarding TK/Kindergarten full-day implementation for the third year (see attached).

Teams will meet again on Monday, March 12th.

** This out of pocket expense is estimated at approximately \$320 per month, plus all on-going increases*

*** The stipend would begin at the 27th mainstreamed student*