

**TENTATIVE AGREEMENT BETWEEN
EVERGREEN SCHOOL DISTRICT AND
EVERGREEN TEACHERS ASSOCIATION**

**TRANSITIONAL KINDERGARTEN (TK) AND
KINDERGARTEN FULL DAY PROGRAM**

February 12, 2018

Evergreen Teachers Association and the Evergreen Elementary School District agree to continue full-day transitional Kindergarten (TK) and Kindergarten program for the 2018-2019 school year. This will complete the phase-in program for full implementation district wide. This agreement is not precedent setting, nor does it alter any other section of the collective bargaining agreement.

1. Implementation of full day TK and Kindergarten will expand up to 15 sites for the 2018-2019 school year, completing the pilot for full implementation. Dismissal of the full day TK and Kindergarten program will be 15 minutes prior to the end of the primary dismissal, including minimum days.
2. A 2.5-hour Instructional Assistant will be provided for full day TK and Kindergarten classroom. If the Instructional Assistant is absent, a substitute will be provided.
3. TK and Kindergarten teachers impacted by the full day program will receive the 1st, 2nd, 3rd, and 5th Thursdays of the month for teacher planning for the duration of the phase in model. The teacher will participate in the 4th "site" Thursday.
4. Full day TK and Kindergarten will begin the full day program the week immediately following the 10th day of instruction. All district TK and Kindergarten classrooms will follow the current Kindergarten schedule prior to full day programs as specified above.
5. The full day Kindergarten and TK programs will address California Standards and take into account ample opportunity for both active and quiet activities with an integrated, experiential, and developmentally appropriate educational program. As memorialized in the Participative Decision-Making Sideletter (October 2007), it is the consensus of the District and the Association to utilize that agreement, acknowledging that grade-level stakeholders will be included.

6. The District shall provide each new Kindergarten room with the basic classroom materials, as comparable to District document titled "Kindergarten Classroom Furniture/Materials."

7. An annual budgetary supplement in the amount of \$175 per full day TK and Kindergarten classroom for the first two years of the site's full-day implementation.

8. To support individual student assessment, three release days per full day TK and Kindergarten teacher will be allocated, to be used at the discretion of the teacher/site.

For the Association:

For the District :

Suzanne Lima – Chair

Carole Schmitt

Sarah Johnson

Dan Deguara

Shirley Madsen

Gary Kishimoto

Susana Faria

Gina Fierro

Johanna Villareal