

SIDELETTER AGREEMENT BETWEEN EVERGREEN SCHOOL  
DISTRICT AND EVERGREEN TEACHERS ASSOCIATION

INTENSIVE SUPPORT PROGRAM

July 17, 2020

The Evergreen School District and Evergreen Teachers Association agree to this side letter relating to the Intensive Support Program (ISP) that will begin in August 2020. Accordingly, the parties agree as follows:

1. Program Review Through the Participative Decision-Making Process (per contract: Sideletters p.88):

The ISP program will be reviewed in collaboration with teachers and specialists. A team which includes District, ISP teachers, specialists and a psychologist will meet per trimester during the implementation year to identify and analyze alternative solutions to problems for the purpose of influencing decision-making. Thereafter, the team will meet annually.

2. The district will provide classroom supports for the program including, but not limited to, two (2) six-hour paraprofessionals, not including one-on-one aides identified in student IEPs and or ABA therapists. The two paraprofessionals will receive behavioral training and other professional development to be able to fully support the needs of the students. The District will also provide extra support from psychologists. There will be a psychologist on campus four days a week to support this program. Additional speech therapists and occupational therapists will be utilized on campus as needed.

3. To support collaboration and planning for ISP teachers, three full-day release days per full-day ISP teacher shall be allocated, to be used at the discretion of the teacher/site principal. Part-time teachers will be prorated accordingly.

4. The District will provide three (3) days of professional development at the contractual overtime rate before school begins during the implementation year. Teachers who are unable to attend the before school training will be offered release days during the year to receive the professional development as available.

(day is usually 6 ½ hours)

5. Prep Time: Unassigned preparation time shall be provided for Upper Grade (4th-6th) SDC Intensive Support teachers, or any combination class that includes 4th, 5th, or 6th grade, one 50-minute prep period every week, excluding the first and last week of school.

6. A budgetary supplement in the amount of \$350 per ISP teacher will be provided for the first year of program implementation in addition to what the school provides for each teacher. Every year after, the teachers will receive the same budget as the other teachers at the site.

7. The District shall provide each new ISP room with the basic classroom materials, as comparable to the District document titled "ISP Classroom Furniture/Materials." The document will be agreed upon by both a District representative and an ETA representative.

8. The District shall make every effort to load ISP preschool classes to the smallest number practicable with a hard cap of 12 students.

For the Association:

DocuSigned by:  
*Suzanne Lima*  
8BEE7C43721940B

Suzanne Lima, ETA President

7/19/2020

Date

For the District:

DocuSigned by:  
*Cesar Torrico*  
3DA50B1D10094B1

Cesar Torrico, Assistant  
Superintendent of Human Resources

7/17/2020

Date