Mr. President, Members of the Board of Trustees, Mr. Superintendent, Staff and Honored Guests:

I am Greg Bonaccorsi. I have taught Science at William Hopkins Junior High School in Fremont for the last 29 years, and I represent Evergreen Teachers Association as a member of the CTA Board of Directors.

In an era of the Local Control Funding Formula, and in the wake of receiving several millions of dollars in Proposition 30 funding over the last 4 years, plus having about \$24.5 million in reserves – to even be considering an option that potentially places a fiscal solution on the backs of the professionals who work with the students in this community every single day is disrespectful to say the least.

As an elected Board of Trustees, you have a fiduciary responsibility to receive and deliberate openly on the recommendations of your Superintendent and staff.

It is also inappropriate for any single Trustee to direct your Superintendent to do anything. At least a majority of the Board should be behind a proposal. As such, the Superintendent shouldn't act on any suggestion coming from one Trustee without seeking more of a consensus from the rest of the Board.

I know what I'm talking about because I, too, am an elected Trustee.

For the sake of the certificated teachers and other certificated education professionals in your District, you must consider only realistic scenarios that do not negatively impact the services that are delivered every day to your students – keeping in mind that this is the 3^{rd} year of a 3-year projection.

In closing, I can promise you that CTA completely and unapologetically backs the members of the Evergreen Teachers Association. We will be here until this matter is resolved. Get it done – our members, our students, and this community deserve no less.