

WHEREAS, as public educators, we are committed to providing the public education all our students deserve,

WHEREAS, as union advocates, we recognize that an injury to one is an injury to all, and the struggle of one is the struggle of many,

WHEREAS, members of Evergreen Teachers Association/CTA/NEA (ETA) are at impasse with EESD over class size, salary, and health benefits, among other issues,

WHEREAS, EESD is attempting to resolve its own financial mismanagement on the backs of ETA members, EESD students, and the EESD community,

WHEREAS, EESD's proposed increase to TK – 3rd grade class size to 27 will negatively impact the learning environment of our students and the working conditions of our members,

WHEREAS, members of ETA have seen their actual take-home pay decrease due to a rise in health-care contributions and a proposed 0% salary increase,

WHEREAS, EESD has thus far refused to honor its commitment to continue funding the ETA Health and Welfare Trust, which provides active members with disability insurance as well as some degree of security in their retirement,

WHEREAS, ETA is preparing to hold a strike vote and is prepared to walk out for EESD students,

THEREFORE, BE IT RESOLVED that [name of association] strongly supports ETA in their struggle to negotiate a fair contract that secures students' learning conditions and members' working conditions and livelihoods,

THEREFORE, BE IT FURTHER RESOLVED that in the event ETA is forced to strike, the [name of association] pledges _____ to a strike fund to support ETA members in their struggle.

Name

Date