

Impasse Declaration – Because of an apparent unwillingness on the part of management to bargain in good faith, compromise, and reach a fair contract settlement, teachers filed an Unfair Practice Charge with the Public Employment Relations Board (PERB) on Oct. 20, and declared Impasse on Oct. 29 hoping a state-appointed mediator will help the district learn how to negotiate.

Here’s a chart to explain the process:

Flow Chart for Impasse, Mediation & Factfinding

